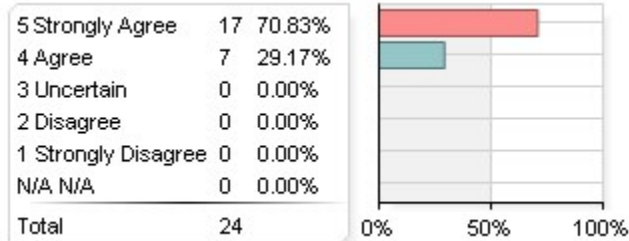


su_BC2010U_1_Summer2010Session1 Course Evaluation Report for MB83001_2010U_CAREER MGT&WORK-LIFE PLAN - J Bradley Harrington

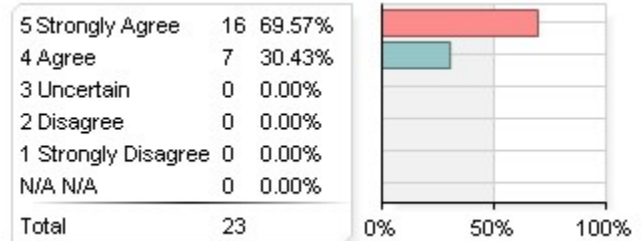
Enrolled: 28
 Responded: 24
 Response Rate: .86

Course Related Questions for MB83001_2010U_CAREER MGT&WORK-LIFE PLAN- Distribution of Responses

1. The course was well organized.



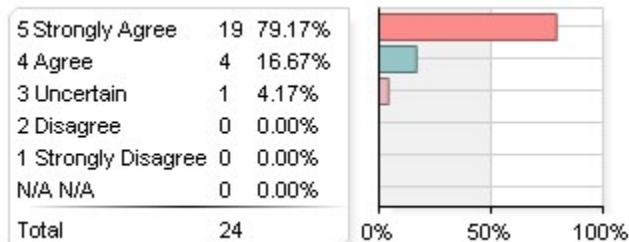
2. The course generally followed the syllabus.



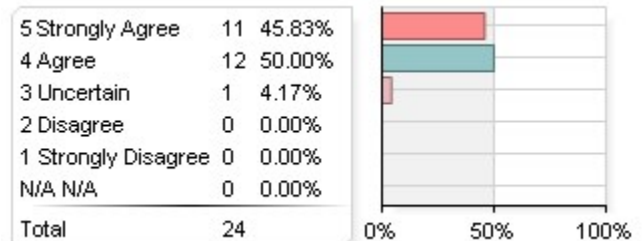
Statistics	Value
Mean	4.71
Median	5.00
Mode	5
Standard Deviation	+/-0.46

Statistics	Value
Mean	4.70
Median	5.00
Mode	5
Standard Deviation	+/-0.47

3. Class attendance was necessary for learning course material.



4. The course was intellectually challenging.



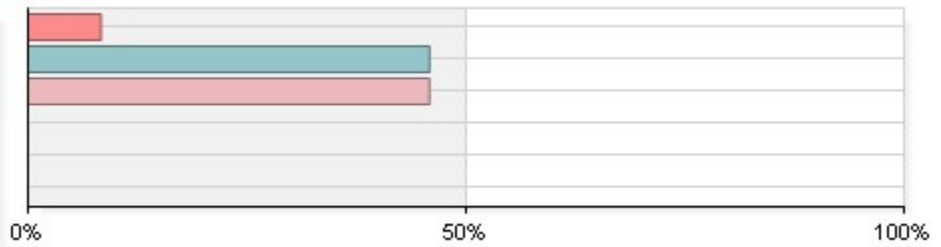
Statistics	Value
Mean	4.75
Median	5.00
Mode	5
Standard Deviation	+/-0.53

Statistics	Value
Mean	4.42
Median	4.00
Mode	4
Standard Deviation	+/-0.58

Course Related Questions for MB83001_2010U_CAREER MGT&WORK-LIFE PLAN- Distribution of Responses (continued)

Compared to similar courses (ie core, major, etc), this course required:

5 Much More Effort	2	8.33%
4 More Effort	11	45.83%
3 About the Same	11	45.83%
2 Less Effort	0	0.00%
1 Much Less Effort	0	0.00%
N/A N/A	0	0.00%
Total	24	



Statistics	Value
Mean	3.63
Median	4.00
Mode	4, 3
Standard Deviation	+/-0.65

How would you rate this course overall?

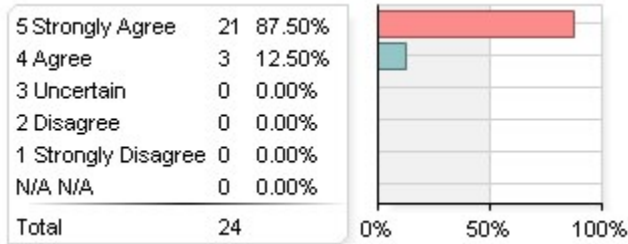
5 Excellent	18	75.00%
4 Very Good	6	25.00%
3 Good	0	0.00%
2 Fair	0	0.00%
1 Poor	0	0.00%
N/A N/A	0	0.00%
Total	24	



Statistics	Value
Mean	4.75
Median	5.00
Mode	5
Standard Deviation	+/-0.44

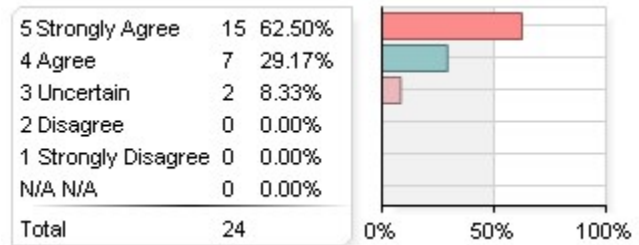
Instructor Questions for (J Bradley Harrington)- Distribution of Responses

1. The instructor was prepared.



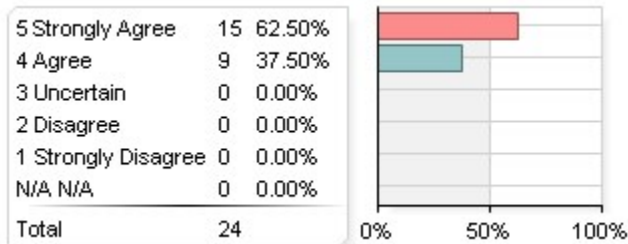
Statistics	Value
Mean	4.88
Median	5.00
Mode	5
Standard Deviation	+/-0.34

2. The instructor was available for help outside of class.



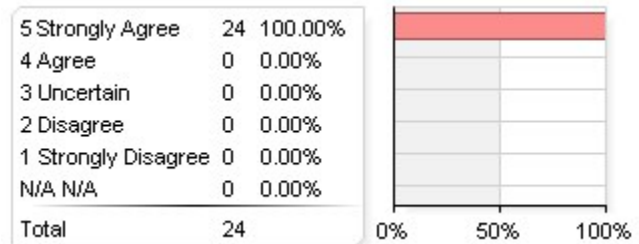
Statistics	Value
Mean	4.54
Median	5.00
Mode	5
Standard Deviation	+/-0.66

3. The instructor returned assignments/tests conscientiously.



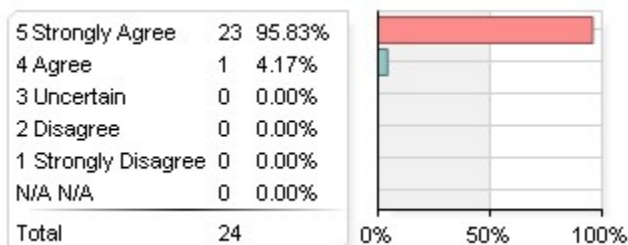
Statistics	Value
Mean	4.63
Median	5.00
Mode	5
Standard Deviation	+/-0.49

4. The instructor showed enthusiasm about the subject matter.



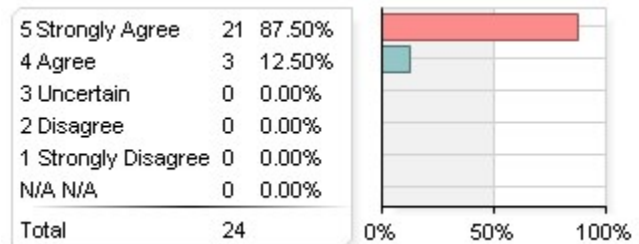
Statistics	Value
Mean	5.00
Median	5.00
Mode	5
Standard Deviation	+/-0.00

5. The instructor stimulated interest in the subject matter.



Statistics	Value
Mean	4.96
Median	5.00
Mode	5
Standard Deviation	+/-0.20

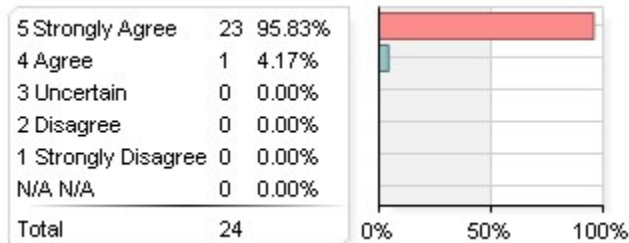
6. The instructor's explanations were clear.



Statistics	Value
Mean	4.88
Median	5.00
Mode	5
Standard Deviation	+/-0.34

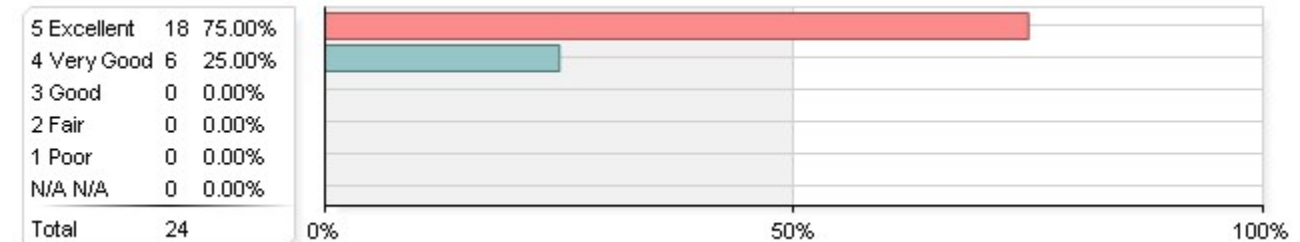
Instructor Questions for (J Bradley Harrington)- Distribution of Responses (continued)

7. The instructor treated students with respect.



Statistics	Value
Mean	4.96
Median	5.00
Mode	5
Standard Deviation	+/-0.20

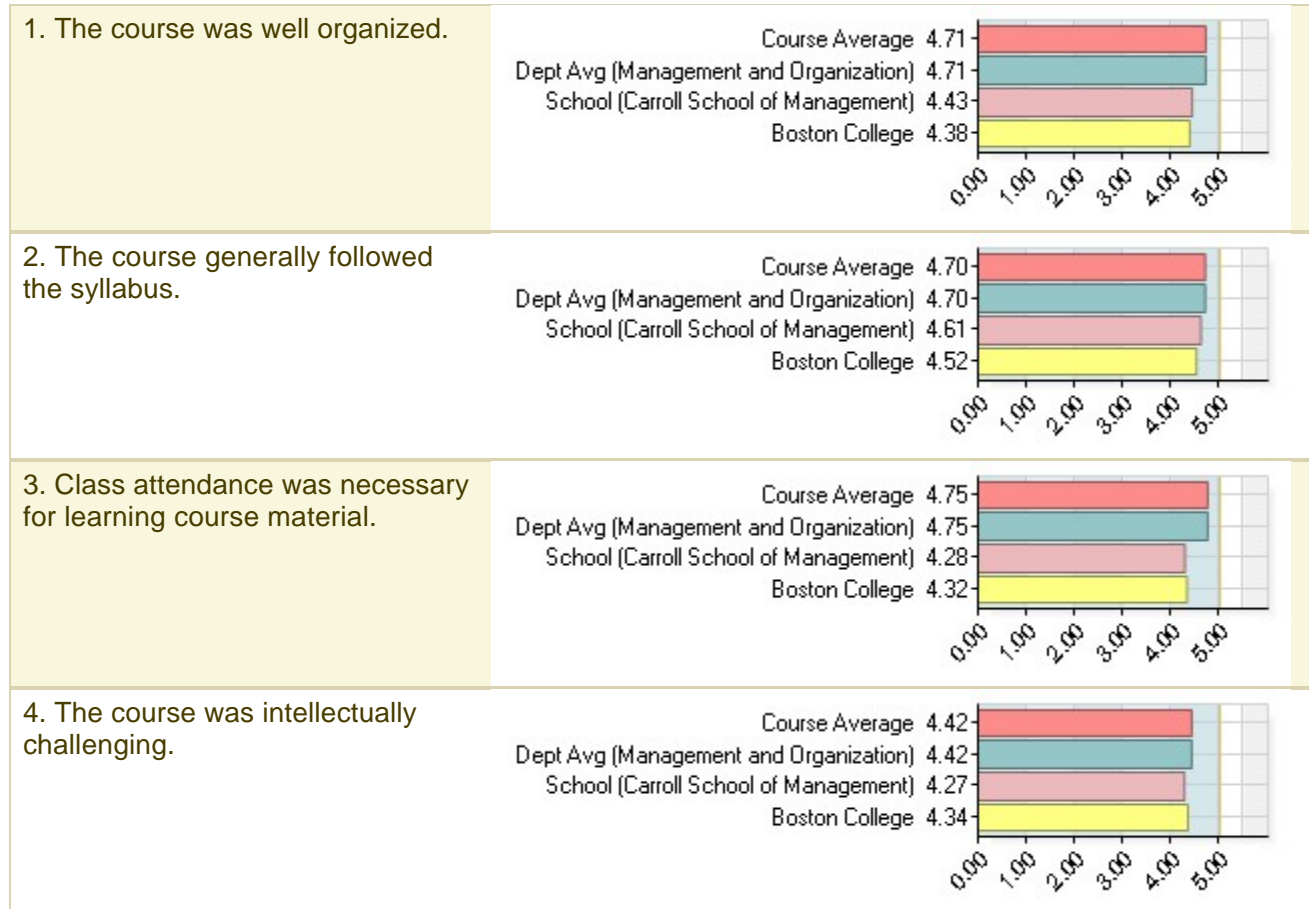
How would you rate this instructor overall as a teacher?



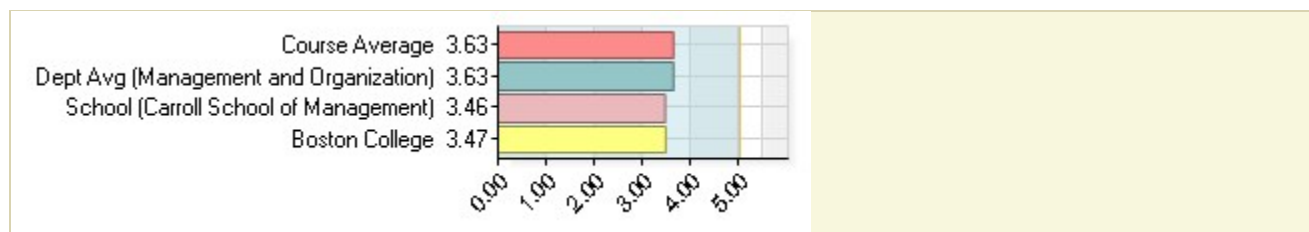
Statistics	Value
Mean	4.75
Median	5.00
Mode	5
Standard Deviation	+/-0.44

Course Questions for MB83001_2010U_CAREER MGT&WORK-LIFE PLAN - Benchmarks

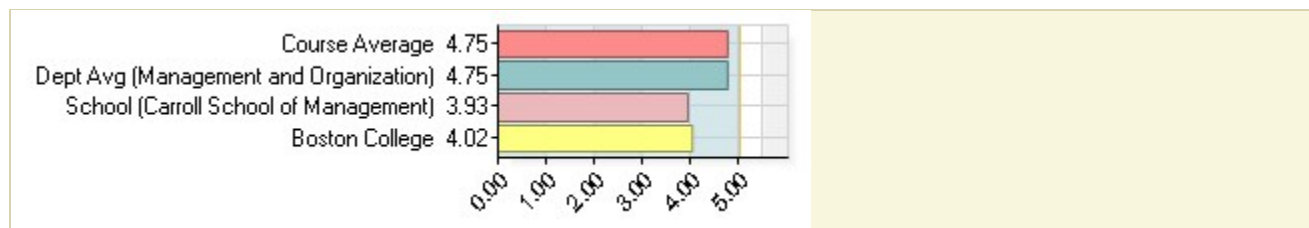
Select your agreement level with the following statements about this course.



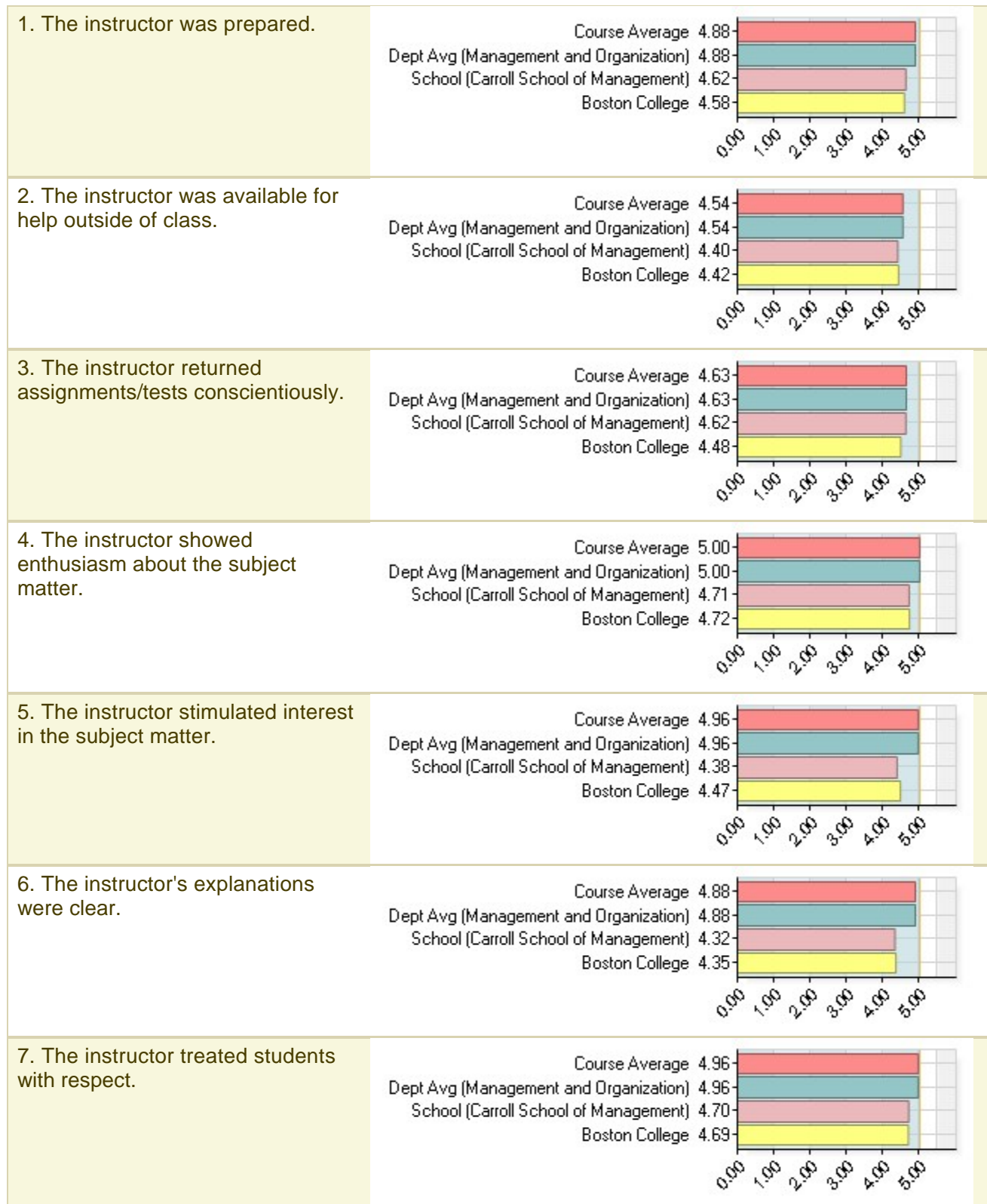
Compare to similar courses, this course required.



How would you rate this course overall?

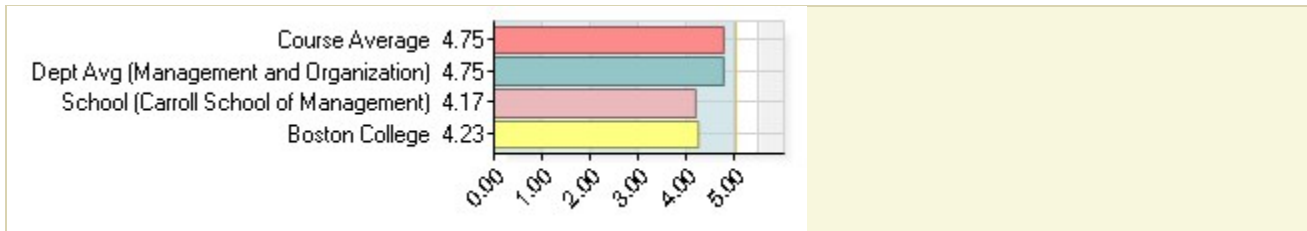


Instructor Questions for (J Bradley Harrington) - Benchmarks



Instructor Questions for (J Bradley Harrington) - Benchmarks (continued)

How would you rate this instructor overall as a teacher?



Comments for MB83001_2010U_CAREER MGT&WORK-LIFE PLAN - J Bradley Harrington

What are the strengths of this course?

Comment
Professor Harrington and the exercises done in class.
This was a great course and the professor showed a true passion for the subject matter. This should be a staple in the MBA course work
Harrington's enthusiasm and lectures, group work, condensed time period was necessary for the subject.
Assignments require students to deeply reflect who they are and to focus on their true interests and figure out a compatible work environment. The course involved several activities and written assignments that built upon one another to determine a workable action plan. Brad's candor and outgoing personality were a real treat and boon to the class - 8 hour class sessions went very quickly!
Self assessments were extremely helpful in providing greater insight into career focus.
I liked the interactions with our smaller group members. These were meaningful exercises that helped with the learning process.
Compressed schedule that allows students to get to know each other better. All exercises help us understand ourselves better. Group discussion session is extremely helpful. The professor is great and has such an open and candid attitude when sharing his own experiences.
The strengths were that we learned about ourselves and our careers and how to balance our lives. I do not think any other class does such a great job of doing this.
I think this course provided me with an excellent opportunity to re-think my career goals and expectations. The course was well structured and customized to students' needs. The discussion topics were always open-ended to induce creativity and the informal class ambiance facilitated sharing of personal information and thoughts. I found particularly interesting a guest speaker's presentation on job search.
Really helped me to focus my careers and goals in a realistic way. Professor was a great teacher and used humor, which I always appreciate.
By FAR my favorite course of the program. I learned a lot about myself and also gained a much better understanding of the need to manage people differently based on what's important to them.
The depth of the analysis that builds the foundation of the self-assessment paper is more thorough than any other project I've engaged with at BC. Prof. Harrington's methodology in the self-assessment project is clearly tested and true and I found the exercise highly insightful.
Allowed us to really focus on our own strengths and interests and allowed for us to develop a career plan based on this. It is extremely applicable to our life now.
This course helped me become more "self-aware." I was able to think outside the box in terms of my strengths and what career paths work with these strengths. This is invaluable.
Ability to personalize course material for your current circumstances - high applicability for any participant.
Great organization and progression of activities helped to organize thoughts and build up towards papers.
The course allowed for very open discussion in class as well as in group discussions. I thoroughly enjoyed the separate group discussions, where I got to know students pretty well over a short period and was able to open up to them about my thoughts/concerns/ideas on my current and future career.
It is very relevant to real life and the current state of things to come in the work place. Brad's experience is very relevant.
Great teaching and lessons learned. Guest speakers were helpful.
The weekend format lent to the course material very well. Guest speakers were great Group work reinforced lectures Self-assessments were invaluable

How could the instructor improve the course?

Comment

Not much to recommend here. I enjoyed everything and found the format (all day Friday and Saturday) to work well.

NA

Nothing

Maybe including another "standardized" personality/interest test in addition to the Strong Inventory would be useful. The more data points, the better. However, I feel that class discussion & group work was immensely helpful, and I'd hate to give up discussion time for another "test," so I suppose it comes down to a scheduling/timing issue.

Perhaps allowing some time for media - a video clip just to mix things up.

Maybe the guest speaker session on job searching and interviews could be longer. It's extremely helpful to have an industry professional sharing his insights with us.

Nothing.

I wished the course contained more real-life examples of relevant companies' practices.

Nothing! This should become a requirement for all BC MBA students.

Prof. Harrington obviously has a lot of experience in the subject matter, and his lectures were energetic and thoughtful; however, he does tend to spin off the lecture material into stories or examples that may be less valuable than the more focused and course-applicable subjects.

Perhaps having more guest speakers would make this a better course. Maybe have professionals from different fields in different life circumstances, speak about their experiences.

Nothing...I liked the way the course was structured.

The small group sessions were very meaningful. There was a good mix of larger class discussions and smaller group discussions, but if anything I'd say add an additional day to the schedule so that small groups can have even more time together.

not sure

A little less paperwork would be good - I sometimes felt like we were putting together unnecessary loads of paper (self assessment and career plan) when a lot of the information was repetitive.

Encourage or give more details around bringing spouse to class. Maybe even take a show of hands the day before to see who might bring a spouse. No one brought a spouse or significant other and I am not sure why.

Slightly too much writing.

Start at 10am instead of 9am...

Would you recommend this course to other students, majors, etc.? Why or why not?

Comment

Yes. I think it forces you to think about issues and choices you'll face before you actually encounter them. It is nice to take a step back and think about these things.

YES! absolutely. a must take

Absolutely - it should be a course that every graduate student should take. It grounds you and prepares you for the real world.

Absolutely! This course should be a core course required of all students. Juggling a career with a personal life is increasingly difficult as technology continues to consume us - this course provides a structured framework to put these dueling issues in perspective. Additionally, many students are "pigeon-holed" in their careers - some happily, some less so; this course provides the tools to analyze yourself and ensure that your work is making you as happy as possible.

Definitely. Course should be required or at the very least strongly encouraged. Perhaps course could replace one of the other 4 MP classes.

Absolutely. This class makes you think ahead to real life situations that everyone will face at some point.

Yes I would recommend this course to everybody because it's awesome! I learned so much through the process and I believe so did everybody else.

I certainly would. I would actually make this class mandatory if I were the dean of the school.

Yes! I think every student should take this before they graduate no matter what their focus is.

Absolutely, it was fantastic. Lots of work, but worth it. Might not be the best course for students that are already over-committed but if a student can focus on this course it is a must.

I believe this course should be a requirement of the MBA Program.

I would definitely recommend this course to other students. Every student will leave this course with a better understanding of their motivations, goals, interests, values and career strategy.

Yes I absolutely would. This would be a great course for every MBA student to take.

Yes. I would recommend this course to anyone who is not sure what career path he/she wants to go down. This course allows you to determine your strengths (even if you think you're strengths you'll find more), and this class also helps uncover career paths that you probably haven't thought of before. This class helps you to think outside the box. I actually enjoyed going to the class each day.

This should be a required class for any MBA program participant. This class will have a direct and strong impact on how I take what I've learned during this program and leverage it to succeed professionally. This course should also be offered to undergrads, although in an altered format possibly given lack of professional experience of many undergraduate students.

yes

Yes, I think this course should be a required course for all MBA students. I took this class in my last semester, but I almost wish I took it in the beginning of my MBA pursuit. It has made me really analyze where I am in my career and what I want to do in my life, which I think would have been helpful to guide me in choosing the right electives and courses to take.

Yes without a doubt. This is a fantastic course to wrap up the program and puts a nice cap on everything we learned. It should be a requirement.

Yes, but I would mention the volume of writing required in the class. Great course overall!

I think all students should be required to take this course. It would probably be equally if not more valuable for undergraduate seniors to take before entering the job market. I worked at a job I hated for years after graduating because I didn't have an employment plan. If BC wants to make their graduating students' professional happiness a priority, then they should require this course.

Additional Comments:

Comment

This should be part of the required classes. I think it would be a nice addition/option for the MP classes.

Great class!

I wish this course was offered in the fall and spring session as well. I learned so much about myself through this course that I wish I had taken this course in the very beginning of the program. My career decision might actually change if I had taken it earlier. So I strongly suggest that this course be offered in every session or even required one.

Thanks for a great class!

Just to repeat, all MBA students should take this course - it was fantastically organized and implemented.

I was especially appreciative of Prof. Harrington's passion for the subject of work-life planning and the personal examples he shared with the class. It fostered an environment of openness and respect. Many thanks for the excellent course!

This should be a recommended class for all MBA students. They should be encouraged to take this class at the beginning part of their curriculum. Many students wait until the last few classes to take this, and I think that it should be taken earlier in order to establish a direction with their courses and how they would like to plan their careers.

I liked the structure of the course. We had individual assignments that we'd discuss within small groups and then within the larger class. We also had guest speakers and were able to have our questions about the specific topic answered from someone who with experience in the area.

I will always remember this class, the people I've gotten to know through it, and the enthusiasm Professor Harrington had for the material and his earnest interest in our individual experiences.

I hope you continues to teach the course as it was very educational and well worth my time and effort.

Thank you, it was a pleasure.